

Environmental & Sustainability Policy

Suffolk Safety Solutions Ltd supply, brand and distribute corporate clothing, workwear and PPE meeting the requirements and compliance obligations of our customers throughout the UK.

An Environmental Management System is operated throughout the company which meets, as a minimum, the requirements of ISO 14001. Suffolk Safety Solutions Ltd recognises that some aspects of its activities may have an impact, either positive or negative, on the environment. These aspects, and their associated impacts, have been identified and are taken into account in establishing, implementing and maintaining the Environmental Management System. Suffolk Safety Solutions Ltd is committed to the prevention of pollution, other identified commitments within the context of its operation and the continual improvement of our environmental performance.

Suffolk Safety Solutions Ltd attach particular importance to compliance with appropriate legislation, regulations and requirements of interested parties. The company monitors performance and continually strives for continual improvement.

To ensure continual improvement environmental and sustainability objectives have been established that can be measured and monitored which are reviewed on a regular basis by the Management Team. The Environmental Management System, including the policy, procedures and objectives, are reviewed for their suitability, as a minimum, annually through the Management Review.

The company is committed to complying with relevant compliance obligations including regulatory, legislative and those of our interest parties. Relevant compliance obligations have been identified and are reviewed on a regular basis.

The Management Team ensures that all employees are made aware of the Environmental & Sustainability Policy and the Environmental Management System and that adequate awareness, training resources and competency are established.

The Environmental & Sustainability Policy is made available throughout the company and to relevant interested parties.

The below are duly authorised signatories for Suffolk Safety Solutions Ltd.

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| Signed: |  |  |  |
| Print: | Adam Lane | Jason Mathias | Mark Dolman |
| Position: | Lead Director | Director | Director |
| On behalf of: | Suffolk Safety Solutions Ltd Mathias & Sons Ltd | Suffolk Safety Solutions Ltd Mathias & Sons Ltd | Suffolk Safety Solutions Ltd Portable Space Ltd |
| Date: | 11 th February 2025 | 11 th February 2025 | 11 th February 2025 |